
**Security and resilience —
Security management systems —
Requirements**





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Contents

Page

Foreword	v
Introduction	vi
1 Scope	1
2 Normative references	1
3 Terms and definitions	1
4 Context of the organization	4
4.1 Understanding the organization and its context	4
4.2 Understanding the needs and expectations of interested parties	4
4.2.1 General	4
4.2.2 Legal, regulatory and other requirements	4
4.2.3 Principles	5
4.3 Determining the scope of the security management system	6
4.4 Security management system	6
5 Leadership	7
5.1 Leadership and commitment	7
5.2 Security policy	7
5.2.1 Establishing the security policy	7
5.2.2 Security policy requirements	8
5.3 Roles, responsibilities and authorities	8
6 Planning	8
6.1 Actions to address risks and opportunities	8
6.1.1 General	8
6.1.2 Determining security-related risks and identifying opportunities	9
6.1.3 Addressing security-related risks and exploiting opportunities	9
6.2 Security objectives and planning to achieve them	9
6.2.1 Establishing security objectives	9
6.2.2 Determining security objectives	10
6.3 Planning of changes	10
7 Support	10
7.1 Resources	10
7.2 Competence	10
7.3 Awareness	11
7.4 Communication	11
7.5 Documented information	11
7.5.1 General	11
7.5.2 Creating and updating documented information	11
7.5.3 Control of documented information	12
8 Operation	12
8.1 Operational planning and control	12
8.2 Identification of processes and activities	12
8.3 Risk assessment and treatment	13
8.4 Controls	13
8.5 Security strategies, procedures, processes and treatments	14
8.5.1 Identification and selection of strategies and treatments	14
8.5.2 Resource requirements	14
8.5.3 Implementation of treatments	14
8.6 Security plans	14
8.6.1 General	14
8.6.2 Response structure	14
8.6.3 Warning and communication	15
8.6.4 Content of the security plans	15

8.6.5	Recovery	16
9	Performance evaluation	16
9.1	Monitoring, measurement, analysis and evaluation.....	16
9.2	Internal audit.....	17
9.2.1	General	17
9.2.2	Internal audit programme.....	17
9.3	Management review	17
9.3.1	General	17
9.3.2	Management review inputs	18
9.3.3	Management review results.....	18
10	Improvement.....	18
10.1	Continual improvement.....	18
10.2	Nonconformity and corrective action.....	19
	Bibliography.....	20

Foreword

ISO (the International Organization for Standardization) is a worldwide federation of national standards bodies (ISO member bodies). The work of preparing International Standards is normally carried out through ISO technical committees. Each member body interested in a subject for which a technical committee has been established has the right to be represented on that committee. International organizations, governmental and non-governmental, in liaison with ISO, also take part in the work. ISO collaborates closely with the International Electrotechnical Commission (IEC) on all matters of electrotechnical standardization.

The procedures used to develop this document and those intended for its further maintenance are described in the ISO/IEC Directives, Part 1. In particular, the different approval criteria needed for the different types of ISO documents should be noted. This document was drafted in accordance with the editorial rules of the ISO/IEC Directives, Part 2 (see www.iso.org/directives).

Attention is drawn to the possibility that some of the elements of this document may be the subject of patent rights. ISO shall not be held responsible for identifying any or all such patent rights. Details of any patent rights identified during the development of the document will be in the Introduction and/or on the ISO list of patent declarations received (see www.iso.org/patents).

Any trade name used in this document is information given for the convenience of users and does not constitute an endorsement.

For an explanation of the voluntary nature of standards, the meaning of ISO specific terms and expressions related to conformity assessment, as well as information about ISO's adherence to the World Trade Organization (WTO) principles in the Technical Barriers to Trade (TBT), see www.iso.org/iso/foreword.html.

This document was prepared by Technical Committee ISO/TC 292, *Security and resilience*.

This second edition cancels and replaces the first edition (ISO 28000:2007), which has been technically revised, but maintains existing requirements to provide continuity for organizations using the previous edition. The main changes are as follows:

- recommendations on principles have been added in [Clause 4](#) to give better coordination with ISO 31000;
- recommendations have been added in [Clause 8](#) for better consistency with ISO 22301, facilitating integration including:
 - security strategies, procedures, processes and treatments;
 - security plans.

Any feedback or questions on this document should be directed to the user's national standards body. A complete listing of these bodies can be found at www.iso.org/members.html.

Introduction

Most organizations are experiencing an increasing uncertainty and volatility in the security environment. As a consequence, they face security issues that impact on their objectives, which they want to address systematically within their management system. A formal approach to security management can contribute directly to the business capability and credibility of the organization.

This document specifies requirements for a security management system, including those aspects critical to the security assurance of the supply chain. It requires the organization to:

- assess the security environment in which it operates including its supply chain (including dependencies and interdependencies);
- determine if adequate security measures are in place to effectively manage security-related risks;
- manage compliance with statutory, regulatory and voluntary obligations to which the organization subscribes;
- align security processes and controls, including the relevant upstream and downstream processes and controls of the supply chain to meet the organization’s objectives.

Security management is linked to many aspects of business management. They include all activities controlled or influenced by organizations, including but not limited to those that impact on the supply chain. All activities, functions and operations should be considered that have an impact on the security management of the organization including (but not limited to) its supply chain.

With regard to the supply chain, it has to be considered that supply chains are dynamic in nature. Therefore, some organizations managing multiple supply chains may look to their providers to meet related security standards as a condition of being included in that supply chain in order to meet requirements for security management.

This document applies the Plan-Do-Check-Act (PDCA) model to planning, establishing, implementing, operating, monitoring, reviewing, maintaining and continually improving the effectiveness of an organization’s security management system, see [Table 1](#) and [Figure 1](#).

Table 1 — Explanation of the PDCA model

Plan (Establish)	Establish security policy, objectives, targets, controls, processes and procedures relevant to improving security in order to deliver results that align with the organization’s overall policies and objectives.
Do (Implement and operate)	Implement and operate the security policy, controls, processes and procedures.
Check (Monitor and review)	Monitor and review performance against security policy and objectives, report the results to management for review, and determine and authorize actions for remediation and improvement.
Act (Maintain and improve)	Maintain and improve the security management system by taking corrective action, based on the results of management review and reappraising the scope of the security management system and security policy and objectives.

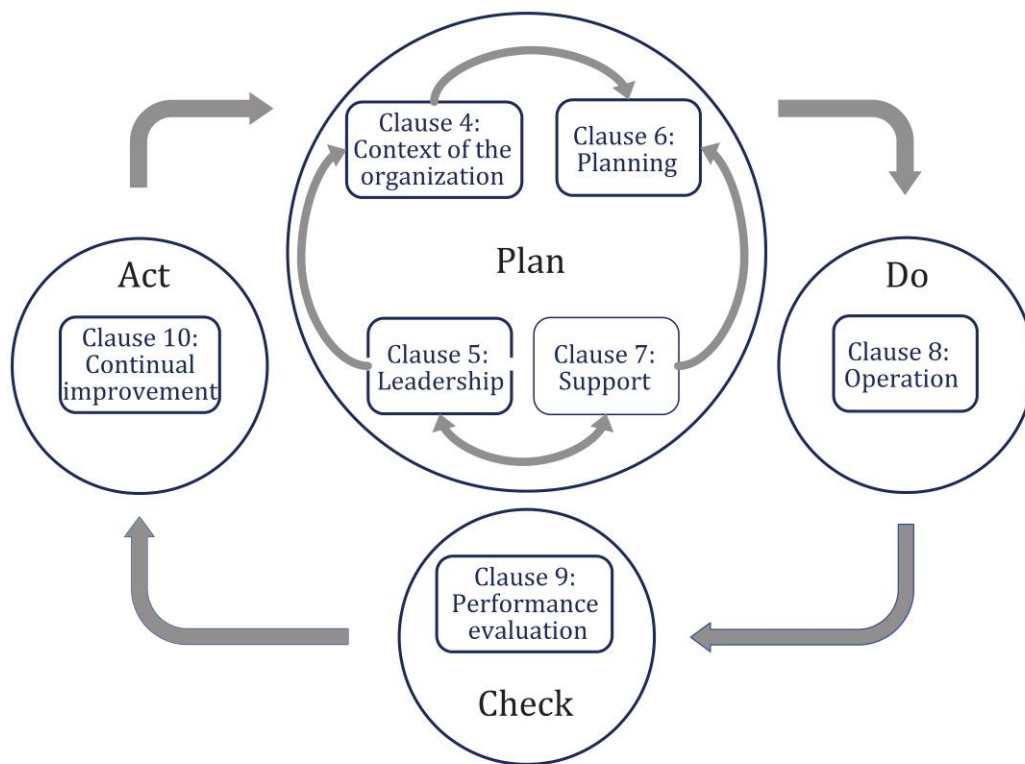


Figure 1 — PDCA model applied to the security management system

This ensures a degree of consistency with other management system standards, such as ISO 9001, ISO 14001, ISO 22301, ISO/IEC 27001, ISO 45001, etc., thereby supporting consistent and integrated implementation and operation with related management systems.

For organizations that so wish, conformity of the security management system to this document may be verified by an external or internal auditing process.

Security and resilience — Security management systems — Requirements

1 Scope

This document specifies requirements for a security management system, including aspects relevant to the supply chain.

This document is applicable to all types and sizes of organizations (e.g. commercial enterprises, government or other public agencies and non-profit organizations) which intend to establish, implement, maintain and improve a security management system. It provides a holistic and common approach and is not industry or sector specific.

This document can be used throughout the life of the organization and can be applied to any activity, internal or external, at all levels.

2 Normative references

The following documents are referred to in the text in such a way that some or all of their content constitutes requirements of this document. For dated references, only the edition cited applies. For undated references, the latest edition of the referenced document (including any amendments) applies.

ISO 22300, *Security and resilience — Vocabulary*

3 Terms and definitions

For the purposes of this document, the terms and definitions given in ISO 22300 and the following apply.

ISO and IEC maintain terminological databases for use in standardization at the following addresses:

- ISO Online browsing platform: available at <https://www.iso.org/obp>
- IEC Electropedia: available at <https://www.electropedia.org/>

3.1

organization

person or group of people that has its own functions with responsibilities, authorities and relationships to achieve its *objectives* (3.7)

Note 1 to entry: The concept of organization includes, but is not limited to, sole-trader, company, corporation, firm, enterprise, authority, partnership, charity or institution, or part or combination thereof, whether incorporated or not, public or private.

Note 2 to entry: If the organization is part of a larger entity, the term “organization” refers only to the part of the larger entity that is within the scope of the *security management system* (3.5).

3.2

interested party (preferred term)

stakeholder (admitted term)

person or *organization* (3.1) that can affect, be affected by, or perceive itself to be affected by a decision or activity

3.10**competence**

ability to apply knowledge and skills to achieve intended results

3.11**documented information**

information required to be controlled and maintained by an *organization* (3.1) and the medium on which it is contained

Note 1 to entry: Documented information can be in any format and media, and from any source.

Note 2 to entry: Documented information can refer to:

- the *management system* (3.4), including related *processes* (3.9);
- information created in order for the organization to operate (documentation);
- evidence of results achieved (records).

3.12**performance**

measurable result

Note 1 to entry: Performance can relate either to quantitative or qualitative findings.

Note 2 to entry: Performance can relate to managing activities, *processes* (3.9), products, services, systems or *organizations* (3.1).

3.13**continual improvement**

recurring activity to enhance *performance* (3.12)

3.14**effectiveness**

extent to which planned activities are realized and planned results are achieved

3.15**requirement**

need or expectation that is stated, generally implied or obligatory

Note 1 to entry: “Generally implied” means that it is custom or common practice for the *organization* (3.1) and *interested parties* (3.2) that the need or expectation under consideration is implied.

Note 2 to entry: A specified requirement is one that is stated, e.g. in *documented information* (3.11).

3.16**conformity**

fulfilment of a *requirement* (3.15)

3.17**nonconformity**

non-fulfilment of a *requirement* (3.15)

3.18**corrective action**

action to eliminate the cause(s) of a *nonconformity* (3.17) and to prevent recurrence

**3.19
audit**

systematic and independent *process* (3.9) for obtaining evidence and evaluating it objectively to determine the extent to which the audit criteria are fulfilled

Note 1 to entry: An audit can be an internal audit (first party) or an external audit (second party or third party), and it can be a combined audit (combining two or more disciplines).

Note 2 to entry: An internal audit is conducted by the *organization* (3.1) itself, or by an external party on its behalf.

Note 3 to entry: "Audit evidence" and "audit criteria" are defined in ISO 19011.

**3.20
measurement**

process (3.9) to determine a value

**3.21
monitoring**

determining the status of a system, a *process* (3.9) or an activity

Note 1 to entry: To determine the status, there can be a need to check, supervise or critically observe.

4 Context of the organization

4.1 Understanding the organization and its context

The organization shall determine external and internal issues that are relevant to its purpose and that affect its ability to achieve the intended result(s) of its security management system including the requirements of its supply chain.

4.2 Understanding the needs and expectations of interested parties

4.2.1 General

The organization shall determine:

- the interested parties that are relevant to the security management system;
- the relevant requirements of these interested parties;
- which of these requirements will be addressed through the security management system.

4.2.2 Legal, regulatory and other requirements

The organization shall:

- a) implement and maintain a process to identify, have access to and assess the applicable legal, regulatory and other requirements related to its security;
- b) ensure that these applicable legal, regulatory and other requirements are taken into account in implementing and maintaining its security management system;
- c) document this information and keep it up to date;
- d) communicate this information to relevant interested parties as appropriate.

4.2.3 Principles

4.2.3.1 General

The purpose of security management within the organization is the creation and, in particular, the protection of value.

The organization should apply the principles given in [Figure 2](#) and described in [4.2.3.2](#) to [4.2.3.9](#).

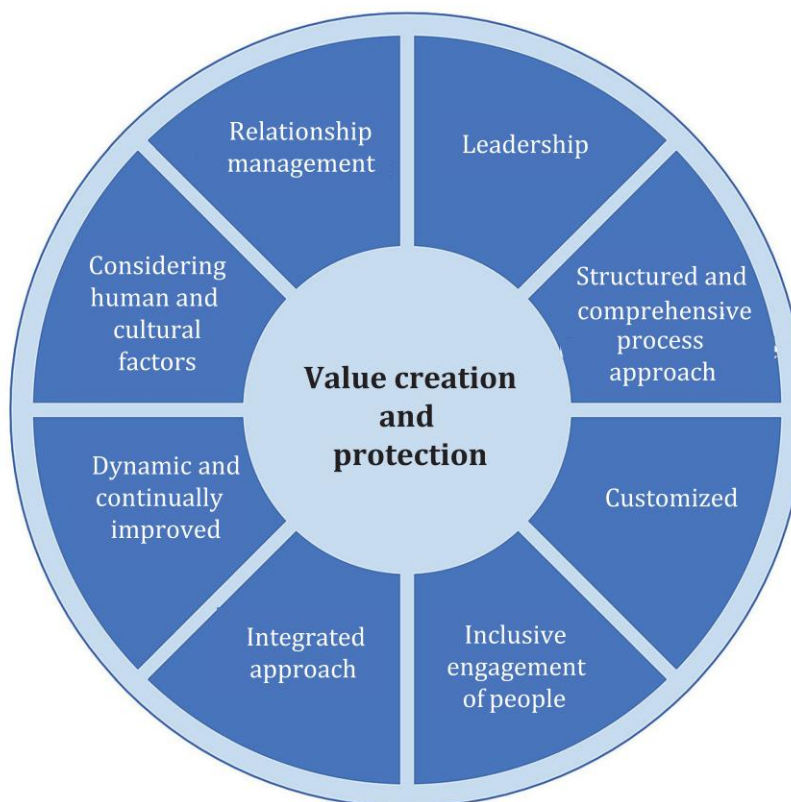


Figure 2 — Principles

4.2.3.2 Leadership

Leaders at all levels should establish unity of purpose and direction. They should create conditions to align the organization's strategies, policies processes and resources to achieve its objectives. [Clause 5](#) explains the requirements with regard to this principle.

4.2.3.3 Structured and comprehensive process approach based on best available information

A structured and comprehensive approach to security management including the supply chain should contribute to consistent and comparable results, which are achieved more effectively and efficiently when activities are understood and managed as interrelated processes functioning as a coherent system.

4.2.3.4 Customized

The security management system should be customized and proportionate to the organization's external and internal context and needs. It should be related to its objectives.

4.2.3.5 Inclusive engagement of people

The organization should involve interested parties appropriately and in a timely manner. It should consider their knowledge, views and perceptions appropriately to improve awareness of and facilitate informed security management. The organization should ensure that everybody at all levels is respected and involved.

4.2.3.6 Integrated approach

Security management is an integral part of all organizational activities. It should be integrated with all other management systems of the organization.

The organization's risk management – whether formal, informal or intuitive – should be integrated into the security management system.

4.2.3.7 Dynamic and continually improved

The organization should have an ongoing focus on improvement through learning and experience to maintain the level of performance, to react to changes and to create new opportunities as the external and internal context of the organization changes.

4.2.3.8 Considering human and cultural factors

Human behaviour and culture significantly influence all aspects of security management and should be considered at each level and stage. Decisions should be based on the analysis and evaluation of data and information to ensure they result in greater objectivity, confidence in decision-making and are more likely to produce desired results. Individual perceptions should be considered.

4.2.3.9 Relationship management

For sustained success, the organization should manage its relationships with all relevant interested parties as they might influence the performance of the organization.

4.3 Determining the scope of the security management system

The organization shall determine the boundaries and applicability of the security management system to establish its scope.

When determining this scope, the organization shall consider:

- the external and internal issues referred to in [4.1](#);
- the requirements referred to in [4.2](#).

The scope shall be available as documented information.

Where an organization chooses to have any process that affects conformity with its security management system externally provided, the organization shall ensure that such processes are controlled. The necessary controls for and responsibilities of such externally provided processes shall be identified within the security management system.

4.4 Security management system

The organization shall establish, implement, maintain and continually improve a security management system, including the processes needed and their interactions, in accordance with the requirements of this document.

5 Leadership

5.1 Leadership and commitment

Top management shall demonstrate leadership and commitment with respect to the security management system by:

- ensuring that the security policy and security objectives are established and are compatible with the strategic direction of the organization;
- ensuring that the requirements and expectations of the organization's interested parties are identified and monitored, and appropriate timely action is taken to manage these expectations to ensure the integration of the security management system requirements into the organization's business processes;
- ensuring the integration of the security management system requirements into the organization's business processes;
- ensuring that the resources needed for the security management system are available;
- communicating the importance of effective security management and of conforming to the security management system requirements;
- ensuring that the security management system achieves its intended result(s);
- ensuring the viability of the security management objectives, targets and programmes;
- ensuring any security programmes generated from other parts of the organization complement the security management system;
- directing and supporting persons to contribute to the effectiveness of the security management system;
- promoting continual improvement of the organization's security management system;
- supporting other relevant roles to demonstrate their leadership as it applies to their areas of responsibility.

NOTE Reference to "business" in this document can be interpreted broadly to mean those activities that are core to the purposes of the organization's existence.

5.2 Security policy

5.2.1 Establishing the security policy

Top management shall establish a security policy that:

- a) is appropriate to the purpose of the organization;
- b) provides a framework for setting security objectives;
- c) includes a commitment to meet applicable requirements;
- d) includes a commitment to continual improvement of the security management system;
- e) considers the adverse impact that the security policy, objectives, targets, programmes, etc. can have on other aspects of the organization.

5.2.2 Security policy requirements

The security policy shall:

- be consistent with other organizational policies;
- be consistent with the organization's overall security risk assessment;
- provide for its review in case of the acquisition of, or a merger with, other organizations, or other changes to the business scope of the organization which could affect the continuity or relevance of the security management system;
- describe and allocate primary accountability and responsibility for outcomes;
- be available as documented information;
- be communicated within the organization;
- be available to interested parties, as appropriate.

NOTE Organizations can choose to have a detailed security management policy for internal use which would provide sufficient information and direction to drive the security management system (parts of which can be confidential) and have a summarized (non-confidential) version containing the broad objectives for dissemination to their interested parties.

5.3 Roles, responsibilities and authorities

Top management shall ensure that the responsibilities and authorities for relevant roles are assigned and communicated within the organization.

Top management shall assign the responsibility and authority for:

- a) ensuring that the security management system conforms to the requirements of this document;
- b) reporting on the performance of the security management system to top management.

6 Planning

6.1 Actions to address risks and opportunities

6.1.1 General

When planning for the security management system, the organization shall consider the issues referred to in [4.1](#) and the requirements referred to in [4.2](#) and determine the risks and opportunities that need to be addressed to:

- give assurance that the security management system can achieve its intended result(s);
- prevent, or reduce, undesired effects;
- achieve continual improvement.

The organization shall plan:

- a) actions to address these risks and opportunities;
- b) how to:
 - integrate and implement the actions into its security management system processes;
 - evaluate the effectiveness of these actions.

The purpose of managing risks is the creation and protection of value. Managing risk shall be integrated into the security management system. Risks related to the security of the organization and its interested parties are addressed in [8.3](#).

6.1.2 Determining security-related risks and identifying opportunities

Determining security-related risks and identifying and exploiting opportunities requires a proactive risk assessment which shall include consideration of, but not be limited to:

- a) physical or functional failures and malicious or criminal acts;
- b) environmental, human and cultural factors and other internal or external contexts, including factors outside the organization's control affecting the organization's security;
- c) the design, installation, maintenance and replacement of security equipment;
- d) the organization's information, data, knowledge and communication management;
- e) information related to security threats and vulnerabilities;
- f) the interdependencies between suppliers.

6.1.3 Addressing security-related risks and exploiting opportunities

The evaluation of the identified security-related risk shall provide input to (but not be limited to):

- a) the organization's overall risk management;
- b) risk treatment;
- c) security management objectives;
- d) security management processes;
- e) the design, specification and implementation of the security management system;
- f) the identification of adequate resources including staffing;
- g) the identification of training needs and the required level of competence.

6.2 Security objectives and planning to achieve them

6.2.1 Establishing security objectives

The organization shall establish security objectives at relevant functions and levels.

The security objectives shall:

- a) be consistent with the security policy;
- b) be measurable (if practicable);
- c) take into account applicable requirements;
- d) be monitored;
- e) be communicated;
- f) be updated as appropriate;
- g) be available as documented information.

6.2.2 Determining security objectives

When planning how to achieve its security objectives, the organization shall determine:

- what will be done;
- what resources will be required;
- who will be responsible;
- when it will be completed;
- how the results will be evaluated.

When establishing and reviewing its security objectives, an organization shall take into account:

- a) technological, human, administrative and other options;
- b) views of and impacts on appropriate interested parties.

The security objectives shall be consistent with the organization's commitment to continual improvement.

6.3 Planning of changes

When the organization determines the need for changes to the security management system, including those identified in [Clause 10](#), the changes shall be carried out in a planned manner.

The organization shall consider:

- a) the purpose of the changes and their potential consequences;
- b) the integrity of the security management system;
- c) the availability of resources;
- d) the allocation or reallocation of responsibilities and authorities.

7 Support

7.1 Resources

The organization shall determine and provide the resources needed for the establishment, implementation, maintenance and continual improvement of the security management system.

7.2 Competence

The organization shall:

- determine the necessary competence of person(s) doing work under its control that affects its security performance;
- ensure that these persons are competent on the basis of appropriate education, training, or experience and are appropriately security cleared;
- where applicable, take actions to acquire the necessary competence, and evaluate the effectiveness of the actions taken;

Appropriate documented information shall be available as evidence of competence.

NOTE Applicable actions can include, for example: the provision of training to, the mentoring of, or the reassignment of currently employed persons; or the hiring or contracting of competent persons.

7.3 Awareness

Persons doing work under the organization's control shall be aware of:

- the security policy;
- their contribution to the effectiveness of the security management system, including the benefits of improved security performance;
- the implications of not conforming with the security management system requirements;
- their roles and responsibilities in achieving compliance with the security management policy and procedures and with the requirements of the security management system, including emergency preparedness and response requirements.

7.4 Communication

The organization shall determine the internal and external communications relevant to the security management system, including:

- on what it will communicate;
- when to communicate;
- with whom to communicate;
- how to communicate;
- the sensitivity of information prior to dissemination.

7.5 Documented information

7.5.1 General

The organization's security management system shall include:

- a) documented information required by this document;
- b) documented information determined by the organization as being necessary for the effectiveness of the security management system.

The documented information shall describe the responsibilities and authorities for achieving security management objectives and targets, including the means and timelines to achieve those objectives and targets.

NOTE The extent of documented information for a security management system can differ from one organization to another due to:

- the size of organization and its type of activities, processes, products and services;
- the complexity of processes and their interactions;
- the competence of persons.

The organization shall determine the value of information, and establish the level of integrity required and the security controls to prevent unauthorized access.

7.5.2 Creating and updating documented information

When creating and updating documented information, the organization shall ensure appropriate:

- identification and description (e.g. a title, date, author, or reference number);

- format (e.g. language, software version, graphics) and media (e.g. paper, electronic);
- review and approval for suitability and adequacy.

7.5.3 Control of documented information

Documented information required by the security management system and by this document shall be controlled to ensure:

- a) it is available and suitable for use, where and when it is needed;
- b) it is adequately protected (e.g. from loss of confidentiality, improper use, or loss of integrity);
- c) it is periodically reviewed and revised as necessary, and approved for adequacy by authorized personnel;
- d) obsolete documents, data and information are promptly removed from all points of issue and points of use, or otherwise assured against unintended use;
- e) archival documents, data and information retained for legal or knowledge preservation purposes or both are suitably identified.

For the control of documented information, the organization shall address the following activities, as applicable:

- distribution, access, retrieval and use;
- storage and preservation, including preservation of legibility;
- control of changes (e.g. version control);
- retention and disposition.

Documented information of external origin determined by the organization to be necessary for the planning and operation of the security management system shall be identified, as appropriate, and controlled.

NOTE Access can imply a decision regarding the permission to view the documented information only, or the permission and authority to view and change the documented information.

8 Operation

8.1 Operational planning and control

The organization shall plan, implement and control the processes needed to meet requirements, and to implement the actions determined in [Clause 6](#), by:

- establishing criteria for the processes;
- implementing control of the processes in accordance with the criteria.

Documented information shall be available to the extent necessary to have confidence that the processes have been carried out as planned.

8.2 Identification of processes and activities

The organization shall identify those processes and activities that are necessary for achieving:

- a) compliance with its security policy;
- b) compliance with legal, statutory and regulatory security requirements;

- c) its security management objectives;
- d) the delivery of its security management system;
- e) the required level of security of the supply chain.

8.3 Risk assessment and treatment

The organization shall implement and maintain a risk assessment and treatment process.

NOTE The process for risk assessment and treatment is addressed in ISO 31000.

The organization should:

- a) identify its security-related risks, prioritizing them to the resources required for its security management;
- b) analyse and evaluate the identified risks;
- c) determine which risks require treatment;
- d) select and implement options to address those risks;
- e) prepare and implement risk treatment plans.

NOTE Risks in this subclause relate to the security of the organization and its interested parties. Risks and opportunities related to the effectiveness of the management system are addressed in [6.1](#).

8.4 Controls

The processes listed in [8.2](#) shall include controls for human resource management, as well as the design, installation, operation, refurbishment and modification of security-related items of equipment, instrumentation and information technology, as appropriate. Where existing arrangements are revised or new arrangements introduced that could have impact on security management, the organization shall consider the associated security-related risks before their implementation. The new or revised arrangements to be considered shall include:

- a) revised organizational structure, roles or responsibilities;
- b) training, awareness and human resource management;
- c) revised security management policy, objectives, targets or programmes;
- d) revised processes and procedures;
- e) the introduction of new infrastructure, security equipment or technology, which may include hardware and/or software;
- f) the introduction of new contractors, suppliers or personnel, as appropriate;
- g) the requirements for security assurance of external suppliers.

The organization shall control planned changes and review the consequences of unintended changes, taking action to mitigate any adverse effects, as necessary.

The organization shall ensure that externally provided processes, products or services that are relevant to the security management system are controlled.

8.5 Security strategies, procedures, processes and treatments

8.5.1 Identification and selection of strategies and treatments

The organization should implement and maintain systematic processes for analysing vulnerabilities and threats related to security. Based on this vulnerability and threat analysis and consequent risk assessment, the organization should identify and select a security strategy which comprises one or more procedures, processes and treatments.

Identification should be based on the extent to which strategies, procedures, processes and treatments:

- a) maintain the organization's security;
- b) reduce the likelihood of security vulnerability;
- c) reduce the likelihood of a threat being actualised;
- d) shorten the period of any security treatment deficiencies and limit their impact;
- e) provide for the availability of adequate resources.

Selection should be based on the extent to which strategies, processes and treatments:

- meet the requirements to protect the organization's security;
- consider the amount and type of risk the organization may or may not take;
- consider the associated costs and benefits.

8.5.2 Resource requirements

The organization shall determine the resource requirements to implement the selected security procedures, processes and treatments.

8.5.3 Implementation of treatments

The organization shall implement and maintain selected security treatments.

8.6 Security plans

8.6.1 General

The organization shall establish and document security plans and procedures based on the selected strategies and treatments. The organization shall implement and maintain a response structure that will enable timely and effective warning and communication of vulnerabilities related to security and imminent security threats or ongoing security violations to relevant interested parties. The response structure shall provide plans and procedures to manage the organization during an imminent security threat or an ongoing security violation.

8.6.2 Response structure

The organization shall implement and maintain a structure, identifying a designated person or one or more teams responsible for responding to vulnerabilities and threats related to security. The roles and responsibilities for the designated person or each team and the relationship between the person or teams shall be clearly identified, communicated and documented.

Collectively, the teams should be competent to:

- a) assess the nature and extent of a security threat and its potential impact;

- b) assess the impact against pre-defined thresholds that justify initiation of a formal response;
- c) activate an appropriate security response;
- d) plan actions that need to be undertaken;
- e) establish priorities using life safety as the first priority;
- f) monitor the effects of any variation in vulnerabilities related to security, changes to the intent and capability of threat actors or security violations and the organization's response;
- g) activate the security treatments;
- h) communicate with relevant interested parties, authorities and the media;
- i) contribute to a communication plan with communication management.

For each designated person or team there should be:

- identified staff, including alternates with the necessary responsibility, authority and competence to perform their designated role;
- documented procedures to guide their actions including those for the activation, operation, coordination and communication of the response.

8.6.3 Warning and communication

The organization should document and maintain procedures for:

- a) communicating internally and externally to relevant interested parties, including what, when, with whom and how to communicate;
- NOTE The organization can document and maintain procedures for how, and under what circumstances, the organization communicates with employees and their emergency contacts.
- b) receiving, documenting and responding to communications from interested parties, including any national or regional risk advisory system or equivalent;
 - c) ensuring the availability of the means of communication during a security violation, vulnerability or threat;
 - d) facilitating structured communication with responders to security threats and/or violations;
 - e) providing details of the organization's media response following a security violation, including a communications strategy;
 - f) recording the details of the security violation, the actions taken and the decisions made.

Where applicable, the following should also be considered and implemented:

- alerting interested parties potentially impacted by an actual or impending security violation;
- ensuring appropriate coordination and communication between multiple responding organizations.

The warning and communication procedures shall be exercised as part of the organization's testing and training programme.

8.6.4 Content of the security plans

The organization shall document and maintain security plans. Those plans should provide guidance and information to assist teams to respond to a security vulnerability, threat and/or violation and to assist the organization with the response and restoring its security.

Collectively, security plans should contain:

- a) details of the actions that the teams will take to:
 - 1) continue or restore the agreed security status;
 - 2) monitor the impact of the actual or impending security threats, vulnerabilities or violation and the organization's response to it;
- b) reference to the pre-defined threshold(s) and process for activating the response;
- c) procedures to restore the security of the organization;
- d) details to manage the immediate consequences of a security vulnerability and threat or actual or impending security violation giving due regard to:
 - 1) the welfare of individuals;
 - 2) the value of the assets, information and personnel potentially compromised;
 - 3) the prevention of (further) loss or unavailability of core activities.

Each plan should include:

- its purpose, scope and objectives;
- the roles and responsibilities of the team that will implement the plan;
- the actions to implement the solutions;
- the information needed to activate (including activation criteria), operate, coordinate and communicate the team's actions;
- internal and external interdependencies;
- its resource requirements;
- its reporting requirements;
- a process for standing down.

Each plan should be usable and available at the time and place at which it is required.

8.6.5 Recovery

The organization shall have documented processes to restore the organization's security from any temporary measures adopted before, during and after a security violation.

9 Performance evaluation

9.1 Monitoring, measurement, analysis and evaluation

The organization shall determine:

- what needs to be monitored and measured;
- the methods for monitoring, measurement, analysis and evaluation, as applicable, to ensure valid results;
- when the monitoring and measuring shall be performed;
- when the results from monitoring and measurement shall be analysed and evaluated.

Documented information shall be available as evidence of the results.

The organization shall evaluate the performance and the effectiveness of the security management system.

9.2 Internal audit

9.2.1 General

The organization shall conduct internal audits at planned intervals to provide information on whether the security management system:

- a) conforms to:
 - 1) the organization's own requirements for its security management system;
 - 2) the requirements of this document;
- b) is effectively implemented and maintained.

9.2.2 Internal audit programme

The organization shall plan, establish, implement and maintain (an) audit programme(s), including the frequency, methods, responsibilities, planning requirements and reporting.

When establishing the internal audit programme(s), the organization shall consider the importance of the processes concerned and the results of previous audits.

The organization shall:

- a) define the audit objectives, criteria and scope for each audit;
- b) select auditors and conduct audits to ensure objectivity and the impartiality of the audit process;
- c) ensure that the results of the audits are reported to relevant managers.
- d) verify that the security equipment and personnel are appropriately deployed;
- e) ensure that any necessary corrective actions are taken without undue delay to eliminate detected nonconformities and their causes;
- f) ensure that follow-up audit actions include the verification of the actions taken and the reporting of verification results.

Documented information shall be available as evidence of the implementation of the audit programme(s) and the audit results.

The audit programme, including any schedule, shall be based on the results of risk assessments of the organization's activities and the results of previous audits. The audit procedures shall cover the scope, frequency, methodologies and competencies, as well as the responsibilities and requirements for conducting audits and reporting results.

9.3 Management review

9.3.1 General

Top management shall review the organization's security management system, at planned intervals, to ensure its continuing suitability, adequacy and effectiveness.

The organization shall consider the results of analysis and evaluation, and the outputs from management review, to determine if there are needs or opportunities relating to the business or to the security management system that shall be addressed as part of continual improvement.

NOTE The organization can use the processes of the security management system, such as leadership, planning and performance evaluation, to achieve improvement.

9.3.2 Management review inputs

The management review shall include:

- a) the status of actions from previous management reviews;
- b) changes in external and internal issues that are relevant to the security management system;
- c) changes in needs and expectations of interested parties that are relevant to the security management system;
- d) information on the security performance, including trends in:
 - 1) nonconformities and corrective actions;
 - 2) monitoring and measurement results;
 - 3) audit results;
- e) opportunities for continual improvement;
- f) results of audits and evaluations of compliance with legal requirements and other requirements to which the organization subscribes;
- g) communication(s) from external interested parties, including complaints;
- h) the security performance of the organization;
- i) the extent to which objectives and targets have been met;
- j) status of corrective actions;
- k) follow-up actions from previous management reviews;
- l) changing circumstances, including developments to legal, regulatory and other requirements (see [4.2.2](#)) related to security aspects;
- m) recommendations for improvement.

9.3.3 Management review results

The results of the management review shall include decisions related to continual improvement opportunities and any need for changes to the security management system.

Documented information shall be available as evidence of the results of management reviews.

10 Improvement

10.1 Continual improvement

The organization shall continually improve the suitability, adequacy and effectiveness of the security management system. The organization should actively seek opportunities for improvement, even if not prompted by vulnerabilities related to security and imminent security threats or ongoing security violations to relevant interested parties.

10.2 Nonconformity and corrective action

When a nonconformity occurs, the organization shall:

- a) react to the nonconformity, and as applicable:
 - 1) take action to control and correct it;
 - 2) deal with the consequences;
- b) evaluate the need for action to eliminate the cause(s) of the nonconformity, in order that it does not recur or occur elsewhere, by:
 - 1) reviewing the nonconformity;
 - 2) determining the causes of the nonconformity;
 - 3) determining if similar nonconformities exist, or can potentially occur;
- c) implement any action needed;
- d) review the effectiveness of any corrective action taken;
- e) make changes to the security management system, if necessary.

Corrective actions shall be appropriate to the effects of the nonconformities encountered.

Documented information shall be available as evidence of:

- the nature of the nonconformities and any subsequent actions taken;
- the results of any corrective action;
- the investigation of security-related:
 - failures, including near misses and false alarms;
 - incidents and emergency situations;
 - nonconformities;
- taking action to mitigate any consequences arising from such failures, incidents or nonconformities.

Procedures shall require that all proposed corrective actions are reviewed through the assessment process of security-related risk prior to implementation unless immediate implementation forestalls imminent exposures to life or public safety.

Any corrective action taken to eliminate the causes of actual and potential nonconformities shall be appropriate to the magnitude of the problems and commensurate with the security-management-related risks likely to be encountered.

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安全性和弹性——安全管理系统要求
**Security and resilience — Security management
systems Requirements**





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内容页

前言 v

简介 vi

1	范围 1
2	规范性参考文献 1
3	术语和定义 1
4	本组织的背景 4
4.1	了解组织及其背景 4
4.2	了解相关方的需求和期望 4
4.2.1	一般情况 4
4.2.2	法律、法规和其他要求 4
4.2.3	原则 5
4.3	确定安全管理系统的范围 6
4.4	安全系统 6
5	领导力 7
5.1	领导和承诺 7
5.2	安全政策 7
5.2.1	确立安全政策 7
5.2.2	安全政策要求 8
5.3	角色、责任和权限 8
6	规划 8
6.1	应对风险和机遇的行动 8
6.1.1	一般 8
6.1.2	确定与安全相关的风险并确定机会 9
6.1.3	应对安全相关风险和利用机会 9
6.2	安全目标 9
6.2.1	确立安全目标 9
6.2.2	确定安全目标 10
6.3	变更的规划 10
7	支持 10
7.1	资源 10
7.2	能力 10
7.3	认知 11
7.4	沟通 11
7.5	记载的信息 11
7.5.1	一般情况 11
7.5.2	创建和更新文件化的信息 11
7.5.3	对文件信息的控制 12
8	操作 12
8.1	业务规划和控制 12
8.2	流程和活动的识别 12
8.3	风险评估和处理 13
8.4	控制措施 13
8.5	安全战略、程序、过程和处理方法 14
8.5.1	识别和选择战略和处理方法 14
8.5.2	资源要求 14
8.5.3	治疗方法的实施 14
8.6	安全计划 14
8.6.1	一般情况 14
8.6.2	响应结构 14
8.6.3	警告和沟通 15

ISO 28000:2022(e)

8.6.4 安全计划的内容 15

8.6.5 恢复 16

9 绩效评估 16

9.1 监测、测量、分析和评价 16

9.2 内部审计 17

9.2.1 一般 17

9.2.2 内部审计方案 17

9.3 管理审查 17

9.3.1 一般 17

9.3.2 管理审查的投入 18

9.3.3 管理评审结果 18

10 改进 18

10.1 持续改进 18

10.2 不合格品和纠正措施 19

参考文献 20

序

ISO(国际标准化组织)是国家标准机构(ISO成员机构)的全球联盟。制定国际标准的工作通常是通过ISO技术委员会进行的。对已成立技术委员会的主题感兴趣的每个成员机构都有权派代表参加该委员会。与ISO有联系的政府和非政府国际组织也参与这项工作。ISO与国际电工委员会(IEC)在所有电工标准化问题上密切合作。

ISO/IEC指令第1部分描述了用于编制本文件的程序以及旨在进一步维护本文件的程序。特别是,应注意不同类型的ISO文件需要不同的批准标准。本文件是根据ISO/IEC指令第2部分的编辑规则起草的(参见www.iso.org/directives)。

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有关标准自愿性质的解释、与合格评定相关的ISO特定术语和表述的含义,以及有关ISO在技术性贸易壁垒(TBT)中遵守世界贸易组织(WTO)原则的信息,请参见www.iso.org/iso/foreword.html。

本文件由ISO/TC 292技术委员会编制, *安全性和弹性*。

第二版取消并取代了第一版(ISO 28000:2007),第一版经过了技术修订,但保留了现有要求,以便为使用前一版的组织提供连续性。主要变化如下:

- 增加了关于原则的建议[第4条](#)更好地与ISO 31000协调;
- 在中添加了建议[第8条](#)为了更好地与ISO 22301保持一致,促进整合,包括:
 - 安全策略、程序、过程和处理;
 - 安全计划。

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介绍

大多数组织都面临着安全环境日益增加的不确定性和波动性。因此，他们面临着影响其目标的安全问题，他们希望在其管理系统中系统地解决这些问题。安全管理的正式方法可以直接提高组织的业务能力和可信度。

本文件规定了安全管理系统的要求，包括对供应链安全保证至关重要的方面。它要求本组织：

- 评估其运营的安全环境，包括其供应链(包括依赖性和相互依赖性)。
- 确定是否有足够的安全措施来有效管理与安全相关的风险；
- 管理组织对法定、监管和自愿义务的遵守情况；
- 调整安全流程和控制，包括供应链的相关上游和下游流程和控制，以满足组织的目标。

安全管理与业务管理的许多方面都有联系。它们包括由组织控制或影响的所有活动，包括但不限于影响供应链的活动。应考虑对组织的安全管理有影响的所有活动、职能和操作，包括(但不限于)其供应链。

关于供应链，必须考虑到供应链在本质上是动态的。因此，一些管理多个供应链的组织可能希望他们的提供商满足相关的安全标准，作为被包括在该供应链中的条件，以便满足安全管理的要求。

本文件将计划-执行-检查-行动(PDCA)模式应用于组织安全管理体系的计划、建立、实施、运行、监控、评审、维护和持续改进的有效性，参见[表1](#)和[图1](#)。

表PDCA模型的解释

计划(建立)	建立与提高安全性相关的安全策略、目标、指标、控制措施、流程和程序，以交付与组织的总体策略和目标相一致的结果。
做 (实施和操作)	实施和运行安全政策、控制措施、流程和程序。
支票 (监控和审查)	对照安全策略和目标监控和审查绩效，将结果报告给管理层进行审查，并确定和授权补救和改进措施。
行动 (维护和改进)	根据管理评审的结果，通过采取纠正措施和重新评估安全管理系统的范围和安全政策及目标，维护和改进安全管理系统。

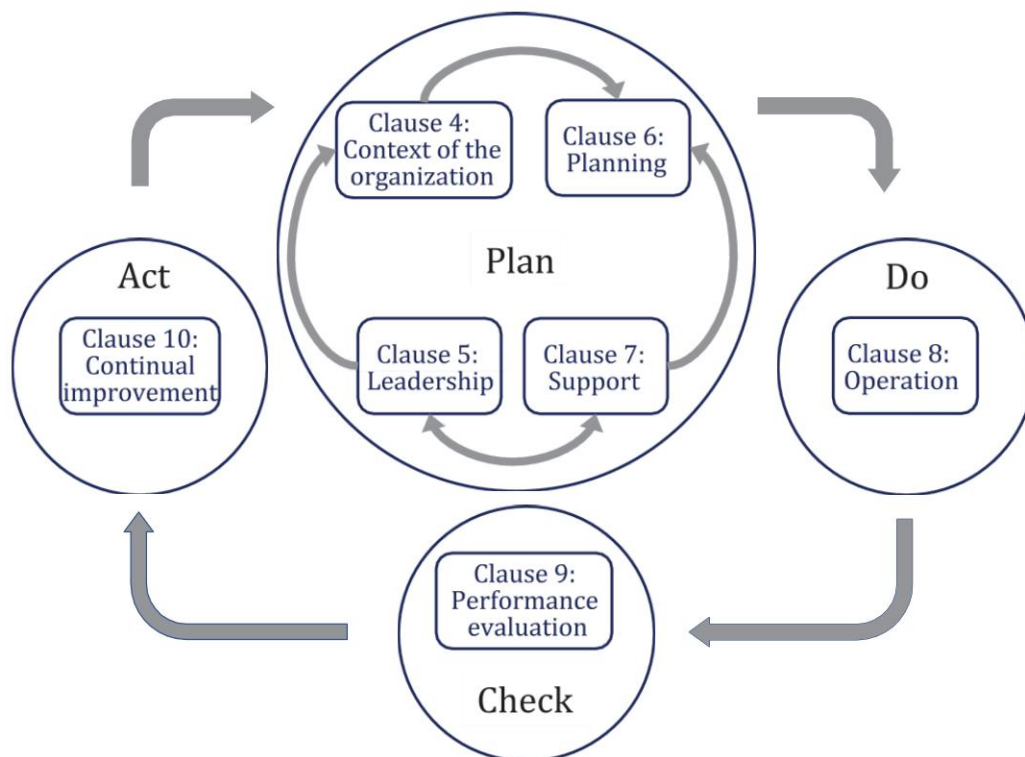


图1 —应用于安全管理体系的PDCA模型

这确保了与其他管理体系标准的一致性，如ISO 9001、ISO 14001、ISO 22301、ISO/IEC 27001、ISO 45001等。，从而支持相关管理系统的一致和集成的实施和操作。

对于有此愿望的组织，安全管理体系与本文件的符合性可通过外部或内部审核过程进行验证。

安全性和弹性—安全管理系统—要求

1 范围

本文件规定了安全管理系统的要求，包括与供应链相关的方面。

本文件适用于打算建立、实施、维护和改进安全管理体系的所有类型 and 规模的组织(如商业企业、政府或其他公共机构和非营利组织)。它提供了一个整体和通用的方法，而不是特定的行业或部门。

本文件可在组织的整个生命周期中使用，并适用于所有层次的任何内部或外部活动。

2 引用标准

以下文件在文本中被引用，其部分或全部内容构成本文件的要求。对于注明日期的参考文献，仅引用的版本适用。对于未注明日期的引用文件，引用文件的最新版本(包括任何修订)适用。

ISO 22300, *安全性和弹性—词汇*

3 术语和定义

在本文件中，ISO 22300和以下给出的术语和定义适用。ISO和IEC在以下地址维护用于标准化的术语数据库：

- ISO在线浏览平台:可从以下网址获得<https://www.iso.org/obp>
- IEC电子百科:可从以下网址获得<https://www.electropedia.org/>

3.1

组织

一个人或一群人，他们有自己的职责、权力和关系来实现自己的目标 *目标*(3.7)

条目注释1:组织的概念包括但不限于独资经营者、公司、法人、商行、企业、当局、合伙企业、慈善机构或机构，或其一部分或组合，无论是注册或非注册、公有或私有。

注2:如果该组织是一个较大实体的一部分，术语“组织”仅指该较大实体中属于 *安全管理系统*(3.5)。

3.2

有关的当事人(首选术语)

利益相关者(公认术语)

人或组织(3.1)能够影响决策或活动、被决策或活动影响或认为自己被决策或活动影响

3.3 高层管理

指挥和控制一个或一群人*组织*(3.1)在最高层

条目注释1:最高管理者有权在组织内授权和提供资源。

条目的注释2:如果*管理系统*(3.4)只涵盖组织的一部分,那么高层管理人员是指那些指导和控制组织那部分的人。

3.4 管理系统

的一组相互关联或相互作用的元素*组织*(3.1)来建立*政策*(3.6)和*目标*(3.7),以及*处理*(3.9)来实现这些目标

条目注释1:一个管理体系可以针对一个或几个学科。

条目注2:管理体系要素包括组织的结构、角色和职责、策划和运作。

3.5 安全管理系统

协调系统*政策*(3.6),*处理*(3.9)和组织管理其安全性的实践*目标*(3.7)

3.6 政策

安的意图和方向*组织*(3.1)正如其正式表达的那样*高层管理*(3.3)

3.7 目标

要取得的结果

条目注释1:目标可以是战略的、战术的或操作的。

条目注释2:目标可以与不同的学科相关(如财务、健康和环境以及安全)。例如,它们可以是整个组织的,也可以是特定于某个项目、产品和*过程*(3.9)。

注3:目标可以用其他方式表达,如预期结果、目的、操作标准、安全目标,或使用具有类似含义的其他词语(如目的、目标或目标)。

条目注释4:在上下文中*安全管理系统*(3.5),安全目标由*组织*(3.1),与安全一致*政策*(3.6),以达到特定的效果。

3.8 危险

不确定性对的影响*目标*(3.7)

条目注释1:影响是与预期的偏差。它可以是积极的,也可以是消极的,或者两者兼而有之,并且可以处理、创造或导致机会和威胁。

条目注释2:目标可以有不同的方面和类别,并且可以应用于不同的级别。

条目注释3:风险通常以风险源、潜在事件、其后果和可能性来表示。

3.9 过程

使用或转换输入以交付结果的一组相关或交互活动

条目注释1:一个过程的结果是称为产出、产品还是服务取决于上下文引用的。

3.10**能力**

运用知识和技能实现预期结果的能力

3.11**记录的信息**

需要由控制和维护的信息 *组织*(3.1)和包含它的介质

条目注释1:记录的信息可以是任何格式和媒体，也可以来自任何来源。条目注释2:记录的信息可

参考:

- 这 *管理系统*(3.4)，包括相关的 *处理*(3.9);
- 为组织运作而创建的信息(文档);
- 取得成果的证据(记录)。

3.12**表演**

可测量的结果

条目注释1:绩效可以与定量或定性结果相关。

条目注释2:绩效可能与管理活动有关， *处理*(3.9)、产品、服务、系统或 *组织*(3.1)。

3.13**持续改进**

要增强的重复性活动 *表演*(3.12)

3.14**有效性**

计划的活动得以实现和计划的结果得以实现的程度

3.15**要求**

明确的、通常隐含的或必须的需求或期望

条目注1:“一般暗示”指的是习惯或惯例 *组织*(3.1)和 *当事人*(3.2)所考虑的需求或期望是隐含的。

条目注2:规定的要求是一种陈述的要求，例如 *记录的信息*(3.11)。

3.16**一致**

履行 *要求*(3.15)

3.17**不一致**

不履行 *要求*(3.15)

3.18**校正动作**

消除故障原因的措施 *不一致*(3.17)并防止复发

国际标准化组织

3.19

审计

系统和独立过程(3.9)获取证据并对其进行客观评估，以确定符合审计准则的程度

条目注释1:审核可以是内部审核(第一方)或外部审核(第二方或第三方)，也可以是组合审核(两个或两个以上学科的组合)。

条目注释2:内部审计由组织(3.1)本身，或者由外部方代表它。

条目注释3:“审计证据”和“审计标准”在ISO 19011定义。

3.20

尺寸

过程(3.9)来确定一个值

3.21

监视

确定系统的状态过程(3.9)或一项活动

条目注释1:为了确定状态，可能需要检查、监督或严格观察。

4 本组织的背景

4.1 了解组织及其背景

组织应确定与其目的相关的、影响其实现安全管理体系预期结果的能力的外部 and 内部问题，包括其供应链的要求。

4.2 理解相关方的需求和期望

4.2.1 一般

组织应确定:

- 与安全管理体系相关的相关方;
- 这些相关方的相关要求;
- 这些要求中的哪些将通过安全管理系统来解决。

4.2.2 法律、法规和其他要求

本组织应:

- a) 实施并保持一个流程，以识别、获取和评估与其安全相关的适用法律、法规和其他要求;
- b) 确保在实施和维护其安全管理体系时考虑到这些适用的法律、法规和其他要求;
- c) 记录这些信息并保持更新;
- d) 适当时将这些信息传达给相关的相关方。

4.2.3 原则

4.2.3.1 一般

组织内安全管理的目的是创造价值，尤其是保护价值。

组织应该应用中给出的原则图2并在中进行了描述4.2到4.2.



图2 — 原则

4.2.3.2 领导力

各级领导应该确立统一的目标和方向。他们应该创造条件，协调组织的战略、政策、过程和资源，以实现其目标。第5条解释与此原则相关的要求。

4.2.3.3 基于最佳可用信息的结构化综合流程方法

包括供应链在内的结构化综合安管理方法应有助于取得一致和可比的结果，如果将各项活动理解为作为一个连贯系统运作的相互关联的过程并加以管理，将更有成效和效率地实现这些结果。

4.2.3.4 定制

安全管理系统应该是定制的，并与组织的外部 and 内部环境和需求相称。它应该与其目标相关联。

国际标准化组织

4.2.3.5 人民的包容性参与

组织应当适当并及时地让相关方参与进来。It部门应适当考虑他们的知识、观点和看法，以提高对安全管理的认识并促进安全管理。本组织应确保所有级别的每个人都得到尊重和参与。

4.2.3.6 综合方法

安全管理是所有组织活动不可或缺的一部分。它应当与组织的所有其他管理体系相结合。

组织的风险管理——无论是正式的、非正式的还是直观的——都应该集成到安全管理系统中。

4.2.3.7 充满活力并持续改进

组织应持续关注通过学习和经验进行改进，以保持绩效水平，对变化做出反应，并随着组织内外环境的变化创造新的机会。

4.2.3.8 考虑到人文因素

人的行为和文化对安全管理的所有方面都有重大影响，应该在每个级别和阶段加以考虑。决策应基于对数据和信息的分析和评估，以确保决策更客观、更有信心，更有可能产生预期结果。应该考虑个人的看法。

4.2.3.9 关系管理

为了持续的成功，组织应管理好与所有相关利益方的关系，因为他们可能会影响组织的绩效。

4.3 确定安全管理体系的范围

组织应确定安全管理体系的边界和适用性，以确定其范围。

在确定这一范围时，组织应考虑

- 中提到的外部和内部问题 [4.1](#);
- 4.2中提到的要求。 [4.2](#).

该范围应作为文件化的信息提供。

如果组织选择由外部提供影响其安全管理体系符合性的任何流程，组织应确保此类流程得到控制。应在安全管理体系中确定对这种外部提供的过程的必要控制 and 责任。

4.4 安全管理系统

组织应根据本文件的要求，建立、实施、维护并持续改进安全管理体系，包括所需的流程及其相互作用。

5 领导能力

5.1 领导和承诺

最高管理层应通过以下方式展示对安全管理体系的领导和承诺。

- 确保安全政策和安全目标已经确立，并与组织的战略方向相一致。
- 确保识别和监测组织相关方的要求和期望，并及时采取适当行动管理这些期望，以确保将安全管理系统的要求纳入组织的业务流程。
- 确保将安全管理系统的要求整合到组织的业务流程中。
- 确保安全管理系统所需的资源是可用的。
- 传达有效安全管理和符合安全管理系统要求的重要性。
- 确保安全管理系统实现其预期结果。
- 确保安全管理目标、指标和方案的可行性。
- 确保组织的其他部分产生的任何安全方案对安全管理系统的补充。
- 指导和支持人员为安全管理系统的有效性作出贡献。
- 促进组织的安全管理系统的持续改进。
- 支持其他相关角色在其职责范围内展现其领导力。

注意 本文件中提到的“业务”可被广义地解释为对组织存在的目的具有核心意义的那些活动。

5.2 安全政策

5.2.1 确立安全政策

最高管理层应制定一项安全政策，该政策

- a) 与组织的目的相适应。
- b) 为设定安全目标提供一个框架。
- c) 包括对满足适用要求的承诺。
- d) 包括对持续改进安全管理系统的承诺。
- e) 考虑到安全政策、目标、指标、方案等对组织的其他方面可能产生的不利影响。

5.2.2 安全政策要求

安全政策应

- 与其他组织的政策一致。
- 与组织的整体安全风险评估相一致。
- 规定在收购或与其他组织合并的情况下，或在组织的业务范围发生可能影响安全管理系统的连续性或相关性的其他变化时，对其进行审查。
- 描述并分配主要责任和结果责任。
- 以文件化信息的形式提供。
- 在组织内部进行交流。
- 适当地提供给相关方。

注：组织可以选择制定详细的安全管理政策供内部使用，为推动安全管理系统提供足够的信息和方向（其中部分内容可以保密），并有一个包含广泛目标的摘要（非保密）版本，以便向有关方面传播。

5.3 角色、责任和权力

最高管理层应确保相关角色的责任和权限在组织内得到分配和沟通。

最高管理层应指定以下的责任和权力。

- a) 确保安全管理体系符合本文件的要求。
- b) 向最高管理层报告安全管理体系的绩效。

6 规划

6.1 应对风险和机遇的行动

6.1.1 一般情况

在对安全管理体系进行规划时，组织应考虑以下内容中提到的问题 [4.1](#) 中提到的问题，以及4.2中提到的要求。[4.2](#)并确定需要应对的风险和机会，以便

- 保证安全管理体系能够实现其预期结果。
- 防止或减少不希望出现的效果。
- 实现持续的改进。组织应计划。
 - a) 应对这些风险和机遇的行动。
 - b) 如何。
 - 将这些行动纳入其安全管理系统流程并加以实施。
 - 评估这些行动的有效性。

管理风险的目的是为了创造和保护价值。管理风险应被纳入安全管理系统。与组织及其相关方的安全有关的风险在以下内容中述及 [8.3](#)。

6.1.2 确定与安全相关的风险和识别机会

确定与安全相关的风险并识别和利用机会，需要进行主动的风险评估，这应包括对以下方面的考虑，但不限于此。

- a) 物理或功能故障以及恶意或犯罪行为。
- b) 环境、人力和文化因素以及其他内部或外部环境，包括影响组织安全的组织控制之外的因素。
- c) 安全设备的设计、安装、维护和更换。
- d) 组织的信息、数据、知识和通信管理。
- e) 与安全威胁和漏洞有关的信息。
- f) 供应商之间的相互依存关系。

6.1.3 应对安全相关风险和利用机会

对已识别的安全相关风险的评估应提供给（但不限于）以下方面的投入。

- a) 組織的整體風險管理。
- b) 风险处理。
- c) 安全管理目标。
- d) 安全管理程序。
- e) f) 确定足够的资源，包括人员配置。
- g) 确定培训需求和所需的能力水平。

6.2 安全目标和实现这些目标的计划

6.2.1 确立安全目标

组织应在相关的职能和级别上建立安全目标。这些安全目标应

- a) 与安全政策一致。
- b) 是可衡量的（如果可行）。
- c) 考虑到适用的要求。
- d) 受到监控。
- e) 进行沟通。
- f) 适当地更新。
- g) 作为文件化的信息提供。

6.2.2 确定安全目标

在计划如何实现其安全目标时，组织应确定。

- 将要做什么？
- 需要什么资源？
- 谁将负责。
- 何时完成。
- 如何对结果进行评估。

在建立和审查其安全目标时，一个组织应考虑到。

- a) 技术、人力、行政和其他选择。
- b) 有关各方的意见和影响。

安全目标应与组织对持续改进的承诺相一致。
完善。

6.3 变革的规划

当组织确定需要对安全管理系统进行变更时，包括在第10条中确定的那些变更。[第10条](#)时，应以有计划的方式进行变更。

组织应考虑

- a) 变更的目的及其潜在后果。
- b) 安全管理系统的完整性。
- c) 资源的可用性。
- d) 职责和权限的分配或重新分配。

7 支持

7.1 资源

组织应确定并提供建立、实施、维护和持续改进安全管理系统所需的资源。

7.2 能力

组织应

- 确定在其控制下从事影响其安全绩效的工作的人员的必要能力。
- 确保这些人在适当的教育、培训或经验的基础上具备能力，并通过适当的安全审查。
- 在适用的情况下，采取行动以获得必要的的能力，并评估所采取行动的有效性。

应提供适当的文件化信息作为能力的证据。

注意 适用的行动可以包括，例如：为目前的雇员提供培训、指导或重新分配；或者雇用或签约有能力的人。

7.3 认识

在组织控制下从事工作的人员应了解

- 安全政策。
- 他们对安全管理系统的有效性的贡献，包括改善安全性能的好处。
- 不符合安全管理体系要求的影响。
- 他们在遵守安全管理政策和程序以及安全管理系统的要求方面的作用和责任，包括应急准备和响应要求。

7.4 沟通

组织应确定与安全管理体系相关的内部和外部沟通，包括

- 沟通的内容。
- 何时沟通？
- 与谁沟通？
- 沟通的方式。
- 信息在传播前的敏感性。

7.5 记录的信息

7.5.1 一般情况下

组织的安全管理系统应包括

- a) 本文件所要求的文件化信息。
- b) 组织认为对安全管理系统的有效性有必要的文件化信息。

成文信息应描述实现安全管理目标和指标的责任和权限，包括实现这些目标和指标的手段和时限。

注：安全管理系统的文件化信息的范围可能因不同的组织而不同，原因如下。

- 组织的规模及其活动、流程、产品和服务的类型。
- 流程的复杂性及其相互作用。
- 人员的能力。

组织应确定信息的价值，并确定所需的完整性水平和安全控制，以防止未经授权的访问。

7.5.2 创建和更新文件化的信息

在创建和更新记录的信息时，组织应确保适当的。

- 识别和描述（例如，标题、日期、作者或参考编号）。

国际标准化组织

- 格式（例如，语言、软件版本、图形）和媒介（例如，纸张、电子）。
- 审查和批准是否合适和充分。

7.5.3 对文件化信息的控制

安全管理体系和本文件所要求的文件化信息应得到以下控制控制，以确保

- a) 在需要的地方和时间，它是可获得的并适合使用的。
- b) 它得到充分的保护（例如，防止保密性的丧失、不当使用或完整性的丧失）。
- c) 定期审查，必要时进行修订，并由授权人员批准其适当性。
- d) 过时的文件、数据和信息被迅速从所有发放点和使用点移除，或以其他方式保证不会被意外使用。
- e) 为法律或知识保存目的或两者而保留的档案文件、数据和信息得到适当的识别。

对于文件化信息的控制，组织应酌情处理以下活动。

- 分发、访问、检索和使用。
- 存储和保存，包括保持可读性。
- 对变更的控制（例如，版本控制）。
- 保留和处置。

应酌情识别和控制由组织确定为安全管理体系的规划和运行所必需的外部来源的文件信息。

注：访问可以意味着关于只查看文档信息的许可，或查看和更改文档信息的许可和授权的决定。

8 操作

8.1 运行规划和控制

组织应计划、实施和控制满足要求所需的过程，并实施第6条确定的行动。[第6条](#)通过以下方式

- 建立过程的标准。
- 按照标准实施对过程的控制。

应在必要的范围内提供文件化的信息，以使人们相信这些过程已按计划实施。

8.2 过程和活动的识别

组织应确定那些实现以下目标所必需的过程和活动。

- a) 遵守其安全政策。
- b) 遵守法律、法规和监管机构的安全要求。

- c) 其安全管理目标。
- d) 提供其安全管理系统。
- e) 供应链的必要安全水平。

8.3 风险评估和处理

组织应实施并维护风险评估和处理流程。

注意 风险评估和处理的过程在ISO 31000中涉及。

组织应

- a) 识别其与安全相关的风险，根据其安全管理所需的资源对这些风险进行优先排序。
- b) 分析和评估已确定的风险。
- c) 确定哪些风险需要处理。
- d) 选择并实施应对这些风险的方案。
- e) 准备和实施风险处理计划。

注意 本子条款中的风险与组织及其相关方的安全有关。与管理体系的有效性有关的风险和机会在以下内容中处理[6.1](#)。

8.4 控制措施

中所列的过程。[8.2](#)应包括对人力资源管理的控制，以及酌情对与安全有关的设备、仪器和信息技术项目的设计、安装、操作、翻新和修改进行控制。在修订现有安排或引入可能对安全管理产生影响的新安排时，组织应在实施前考虑与安全相关的风险。要考虑的新的或修订的安排应包括

- a) 修订组织结构、角色或责任。
- b) 培训、意识和人力资源管理。
- c) 修订的安全管理政策、目标、指标或方案。
- d) 修订的过程和程序。
- e) 引入新的基础设施、安全设备或技术，其中可能包括硬件和/或软件。
- f) 酌情引进新的承包商、供应商或人员。
- g) 对外部供应商的安全保证要求。

组织应控制计划中的变更，并审查非预期变更的后果，必要时采取行动以减轻任何不利影响。

组织应确保与安全管理体系相关的外部提供的过程、产品或服务得到控制。

8.5 安全战略、程序、过程和处理方法

8.5.1 战略和处理方法的识别和选择

组织应实施并保持系统化的流程，分析与安全有关的脆弱性和威胁。基于这种脆弱性和威胁分析以及随之而来的风险评估，组织应确定并选择由一个或多个程序、过程和处理方法组成的安全策略。

识别应基于战略、程序、过程和处理的程度。

- a) 维护组织的安全。
- b) 减少出现安全漏洞的可能性。
- c) 减少威胁实现的可能性。
- d) 缩短任何安全处理缺陷的时间并限制其影响。
- e) 提供足够的资源。

选择应基于战略、流程和处理方法的程度。

- 满足保护组织安全的要求。
- 考虑组织可能或不可能承担的风险的数量和类型。
- 考虑相关的成本和收益。

8.5.2 资源要求

组织应确定实施所选安全程序、流程和处理方法的资源要求。

8.5.3 实施处理方法

组织应实施并维护选定的安全处理方法。

8.6 安全计划

8.6.1 一般情况下

组织应根据选定的策略和处理方法，制定并记录安全计划和程序。组织应实施并维护一个响应结构，以便及时有效地警告并向有关方面通报与安全有关的漏洞和即将发生的安全威胁或正在发生的安全违规行为。响应结构应提供计划和程序，以便在迫在眉睫的安全威胁或正在发生的安全违规行为期间管理组织。

8.6.2 应对结构

组织应实施并维护一个结构，确定一个指定人员或一个或多个团队，负责应对与安全有关的漏洞和威胁。指定人员或每个团队的角色和责任以及人员或团队之间的关系应明确确定、沟通和记录。

集体而言，这些小组应该有能力

- a) 评估安全威胁的性质和程度及其潜在影响。

- b) 根据预先确定的阈值评估影响，以证明启动正式响应的合理性。
- c) 启动适当的安全响应。
- d) 计划需要采取的行动。
- e) 以生命安全为第一优先，确定优先事项。
- f) 监测与安全有关的脆弱性的任何变化、威胁者的意图和能力的变化或安全违规行为的影响以及组织的反应。
- g) 启动安全处理。
- h) 与有关各方、当局和媒体沟通。
- i) 与沟通管理部门一起为沟通计划做出贡献。每个指定的人或团队都应该有。
 - 确定的工作人员，包括具有履行其指定职责的必要责任、权力和能力的候补人员。
 - 指导其行动的文件化程序，包括应对措施的启动、运行、协调和沟通程序。

8.6.3 警告和沟通

组织应记录并维护以下程序

- a) 向有关各方进行内部和外部沟通，包括沟通的内容、时间、对象和方式。

注意 组织可以记录并保存有关组织如何以及在何种情况下与员工及其紧急联系人进行沟通的程序。
- b) 接收、记录和回应相关方的通信，包括任何国家或地区风险咨询系统或同等机构。
- c) 确保在发生安全违规、漏洞或威胁期间，通信手段的可用性。
- d) 促进与安全威胁和/或违规行为应对者的结构化沟通。
- e) 提供本组织在发生安全违规事件后的媒体反应的细节，包括沟通策略。
- f) 记录安全违规行为的细节、所采取的行动和所做的决定。在适用的情况下，还应该考虑并实施以下措施。
 - 提醒可能受到实际或即将发生的安全违规事件影响的有关各方。
 - 确保多个响应组织之间的适当协调和沟通。

警告和沟通程序应作为组织的测试和培训计划的一部分进行演练。

8.6.4 安全计划的内容

组织应记录并维护安全计划。这些计划应提供指导和信息，以协助团队应对安全漏洞、威胁和 / 或违规行为，并协助组织进行响应和恢复其安全。

国际标准化组织

总体而言，安全计划应包含

- a) 团队将采取的行动的细节，以
 - 1) 继续或恢复商定的安全状态。
 - 2) 监测实际或即将发生的安全威胁、漏洞或违规行为的影响以及组织对其的响应。
- b) 参考预先定义的阈值和启动响应的过程。
- c) 恢复组织安全的程序。
- d) 管理安全漏洞和威胁或实际或即将发生的安全违规行为的直接后果的细节，并适当考虑到。
 - 1) 个人的福利。
 - 2) 可能受到损害的资产、信息和人员的价值。
 - 3) 防止核心活动的（进一步）损失或无法使用。每个计划应包括
 - 其目的、范围和目标。
 - 实施该计划的团队的角色和责任。
 - 实施解决方案的行动。
 - 激活（包括激活标准）、操作、协调和沟通团队行动所需的信息。
 - 内部和外部的相互依存关系。
 - 其资源要求。
 - 其报告要求。
 - 撤出的过程。

每个计划都应该是可用的，并在需要的时间和地点提供。

8.6.5 恢复

组织应拥有记录在案的流程，以从安全违规行为发生之前、期间和之后采取的任何临时措施中恢复组织的安全。

9 性能评估

9.1 监测、测量、分析和评价

组织应确定

- 需要监测和测量的内容。
- 监测、测量、分析和评价的方法（如适用），以确保结果有效。
- 何时应进行监测和测量。
- 何时对监测和测量的结果进行分析和评价。

应提供有记录的信息作为结果的证据。

组织应评估安全管理体系的绩效和有效性。

9.2 内部审计

9.2.1 总则

组织应按计划的时间间隔进行内部审计，以提供有关安全管理体系是否符合的信息。

a) 是否符合。

1) 组织自身对其安全管理体系的要求。

2) 本文件的要求。

b) 是否得到有效实施和维护。

9.2.2 内部审计计划

组织应计划、建立、实施和保持审计计划，包括频率、方法、责任、计划要求和报告。

在制定内部审计计划时，组织应考虑相关过程的重要性和以往的审计结果。

该组织应

a) 确定每次审计的目标、标准和范围。

b) 选择审计人员进行审计，以确保审计过程的客观性和公正性。

c) 确保将审计结果报告给相关管理人员。

d) 核实安全设备和人员的适当部署。

e) 确保采取任何必要的纠正措施，不作无谓的拖延，以消除发现的不符合要求的情况及其原因。

f) 确保后续审计行动包括核查所采取的行动和报告核查结果。

应提供文件化的信息，作为实施审核方案和审核结果的证据。

审计方案，包括任何时间表，应基于对组织活动的风险评估结果和以往审计的结果。审计程序应涵盖范围、频率、方法和能力，以及进行审计和报告结果的责任和要求。

9.3 管理审查

9.3.1 一般情况下

最高管理层应按计划的时间间隔审查组织的安全管理体系，以确保其持续的适宜性、充分性和有效性。

国际标准化组织

组织应考虑分析和评估的结果以及管理评审的产出，以确定是否存在与业务或安全管理系统相关的需求或机会，并将其作为持续改进的一部分加以解决。

注：组织可利用安全管理体系的流程，如领导、计划和绩效评估，来实现改进。

9.3.2 管理审查的投入

管理审查应包括

- a) 以前的管理审查的行动状况。
- b) 与安全管理系统有关的外部 and 内部问题的变化。
- c) 与安全管理系统相关的有关各方的需求和期望的变化。
- d) 关于安全性能的信息，包括以下方面的趋势。
 - 1) 不符合要求的情况和纠正措施。
 - 2) 监测和测量结果。
 - 3) 审计结果。
- e) 持续改进的机会。
- f) 对法律要求和组织遵守的其他要求进行审计和评估的结果。
- g) 来自外部相关方的沟通，包括投诉。
- h) 组织的安全绩效。
- i) 目标和指标的实现程度。
- j) 纠正行动的状况。
- k) 以往管理审查的后续行动。
- l) 变化的情况，包括法律、法规和其他要求的发展（见 [4.2.2](#)与安全方面有关的情况）。
- m) 改进建议。

9.3.3 管理评审的结果

管理评审的结果应包括与持续改进机会有关的决定和对安全管理系统的任何修改需要。

应提供记录的信息作为管理评审结果的证据。

10 改进

10.1 持续改进

组织应持续改进安全管理系统的适宜性、充分性和有效性。组织应积极寻求改进的机会，即使不是由与安全有关的漏洞和迫在眉睫的安全威胁或正在发生的安全违规行为引起的，也应向相关的利益方通报。

10.2 不符合项和纠正措施

当不符合项发生时，组织应。

- a) 对不符合项作出反应，并视情况而定。
 - 1) 采取行动控制和纠正它。
 - 2) 处理后果。
- b) 评估是否有必要采取行动消除不符合项的原因，以使其不再发生或在其他地方发生，方法是
 - 1) 审查不符合要求的情况。
 - 2) 确定造成不符合项的原因。
 - 3) 确定是否存在类似的不符合项，或可能发生。
- c) 实施任何必要的行动。
- d) 审查所采取的任何纠正措施的有效性。
- e) 如有必要，对安全管理系统进行修改。

纠正措施应与遇到的不符合项的影响相适应。应提供文件化的信息作为以下方面的证据。

- 不符合项的性质和随后采取的任何行动。
- 任何纠正措施的结果。
- 与安全有关的调查。
 - 失败，包括差点发生的事件和错误警报。
 - 事件和紧急状况。
 - 不符合要求的情况。
- 采取行动以减轻由这些故障、事件或不符合要求的情况所引起的任何后果。

程序应要求在实施之前，通过安全相关风险的评估过程对所有拟议的纠正行动进行审查，除非立即实施可以防止对生命或公共安全的紧迫暴露。

为消除实际和潜在的不符合要求的原因而采取的任何纠正措施，应与问题的严重程度相适应，并与可能遇到的安全管理相关风险相称。

参考文献

- [1] ISO 9001。质量管理体系- 要求
- [2] ISO 14001。环境管理系统--要求与使用指南
- [3] ISO 19011, 管理系统审计准则
- [4] ISO 22301, 安全和复原力--业务连续性管理系统--要求
- [5] ISO/IEC 27001, 信息技术- 安全技术- 信息安全管理系统- 要求
- [6] ISO 28001, 供应链的安全管理系统--实施供应链安全、评估和计划的最佳实践--要求和指导
- [7] ISO 28002, 供应链安全管理系统- 供应链中的复原力发展 - 要求及使用指南
- [8] ISO 28003, 供应链安全管理系统--对提供供应链安全管理系统审计和认证的机构的要求
- [9] ISO 28004-1, 供应链安全管理系统--ISO 28000的实施指南--第1部分。一般原则
- [10] ISO 28004-3, 供应链安全管理系统--ISO 28000实施指南--第3部分：中小型企业（非海港）采用ISO 28000的补充具体指南
- [11] ISO 28004-4, 供应链安全管理系统--ISO 28000实施指南--第4部分：如果遵守ISO 28001是一个管理目标，则关于实施ISO 28000的补充具体指南
- [12] ISO 31000。风险管理--指南
- [13] ISO 45001, 职业健康和安全管理系体系--要求与使用指南
- [14] ISO指南73, 风险管理--词汇表

